



PRESS RELEASE

December 2022, 5th

Appointment within Groupe ADP

Augustin de Romanet, Chairman and CEO of Aéroports de Paris SA - Groupe ADP, made the following appointment:

◆ **Régis LACOTE has been appointed Managing Director of Paris-Charles de Gaulle Airport.**

He took office on November 14th. He succeeds to Marc Houalla.

In his new position, Régis Lacote will join the group's Executive Committee.

Graduated of ESIEE and ENAC, Régis Lacote started his career in 1998 as Head of Operations and Security at Roland Garros airport, in the Réunion Island.

He then joined the graduate program of Groupe ADP and held a series of positions: Head of the Ground Handling assistance service at Paris-Charles de Gaulle Airport (2005-2008), Head of Operations for the Terminals 2E/2F/2G at Paris-Charles de Gaulle Airport (2008-2010), Director of Airport Operations of Paris-Orly Airport (2010-2011), Director of the airside operations and facilities at Paris-Charles de Gaulle Airport (from 2012 to 2018).

Régis Lacote became in 2018 Managing Director of Paris-Orly Airport, and since November 2020, he had been Chief Operations Officer of GMR Airports.

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Groupe ADP develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2021, the group handled through its brand Paris Aéroport more than 41.9 million passengers and 2.1 million metric tons of freight and mail at Paris-Charles de Gaulle and Paris-Orly, and more than 118.1 million passengers in airports abroad. Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernizing its terminal facilities and upgrading quality of services; the group also intends to develop its retail and real estate businesses. In 2021, group revenue stood at €2,777 million and net income at -€248 million.

Registered office: 1, rue de France, 93 290 Tremblay-en-France. Aéroports de Paris is a public limited company (Société Anonyme) with share capital of €296,881,806. Registered in the Bobigny Trade and Company Register under no. 552 016 628.

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