



PRESS RELEASE

December 2023, 12th

Appointments within Groupe ADP

Augustin de Romanet, Chairman and CEO of Aéroports de Paris SA - Groupe ADP, has made the following appointments:

◆ **Olivier Gloaguen has been appointed Deputy Director of the Baggage Process, within the management team at Paris-Charles de Gaulle airport.**

Olivier Gloaguen, 36, is a graduate engineer from Ecole Centrale de Lyon, holds a master's degree from the University of Cambridge and an EPP master's degree (Sciences Po - Polytechnique).

He began his career in 2014 at the Treasury General Directorate, first in the public finance Unit, then in charge of export support (naval and aerospace affairs).

He joined the Groupe ADP in 2019 as Senior Asset Manager, to oversee the equity stakes held in the concession companies of Zagreb Airport in Croatia and Amsterdam-Schiphol Airport in the Netherlands. He then joined the General Operations Department, where he was responsible for overseeing the strategic stake held in the Indian group GMR Airports.

He was previously Chief of Staff to the Chairman and CEO, a position he has held since September 2022.

◆ **Victor Pace has been appointed Chief of Staff to the Chairman and CEO.**

Victor Pace, 31, is a graduate of the London School of Economics (LSE) and Edhec Business School.

From 2017 to 2019, he was technical press advisor to the French Prime Minister Edouard Philippe.

Between January and August 2020, he had joined Groupe ADP as advisor to the executive managing director.

Between August 2020 and May 2023, he was chief of staff to Clément Beaune, successively Minister for Europe and Minister for Transport.

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Groupe ADP develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2022, the group handled through its brand Paris Aéroport 86.7 million passengers at Paris-Charles de Gaulle and Paris-Orly, and nearly 193.7 million passengers in airports abroad. Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernizing its terminal facilities and upgrading quality of services; the group also intends to develop its retail and real estate businesses. In 2022, group revenue stood at €4,688 million and net income at €516million.

Registered office: 1, rue de France, 93 290 Tremblay-en-France. Aéroports de Paris is a public limited company (Société Anonyme) with share capital of €296,881,806. Registered in the Bobigny Trade and Company Register under no. 552 016 628.

www.groupe-adp.com