

Aéroports de Paris wins the 2012 Défis RSE* (CSR Challenges) award for its initiatives in favour of employment

For the first French edition of the Défis RSE (CSR Challenges) awards, Aéroports de Paris was singled out among 33 major French companies to win the 2012 award in the "Stakeholder dialogue" category.

This award was presented by the French Parliament's CSR committee (made up of deputies, regional councillors, management and workers' representatives) under the patronage of Arnaud Montebourg, the French Minister for Industrial Renewal, at the end of a forum that took place on 17 April at the Maison de la Chimie in Paris.

It singled out Aéroports de Paris for its "*PlanèteAIRport*" programme which supports and facilitates access to employment for people living near the Paris airports. Nearly 2,500 local residents benefited from this programme in 2012.

Run and supported by Aéroports de Paris, the "*PlanèteAIRport*" programme contributes to the employment of people living near the Paris airports by offering integration, professional training, mobility and housing assistance. Launched in 2008, this programme embraces several officially recognised public interest associations**, including:

- "*Papa Charlie*" which provides people without public or private transport solutions with a unique service through the provision of a vehicle for a daily flat rate of €4*. Over its fifteen years of operation, "*Papa Charlie*" has helped create over 4,300 jobs in the Ile-de-France region, 92% of which have been permanent. Its automotive fleet has risen from 16 to 160 cars and will soon be updated with the purchase of 80 new fuel-efficient and low CO₂ emission vehicles.
- "*Comité Habitat*" which has also met with tremendous success since it was founded in 1995. Among other things, it provides new young airport employees with temporary local housing at a lower cost and gives them access to useful services such as legal and financial advice related to social and private housing. One of its major projects was launched in 1998 with the construction of a 213-flat social housing unit near the Paris-Charles de Gaulle airport. "*Comité Habitat*" assists nearly 600 people every year.

Patrick Dugard, who is in charge of the Aéroports de Paris CSR programme for the employment of local residents, affirmed:

"This is a great recognition for Aéroports de Paris, which has placed CSR at the heart of its development and local integration policy with the aim of becoming a European reference in this area.

I of course associate all of the employees and partners involved in the PlanèteAIRport programme with this success which acknowledges our long-standing efforts in favour of schemes promoting integration, employability and long-term employment in the areas near our airports".

*CSR: Corporate Social Responsibility



AÉROPORTS DE PARIS

The world is our guest

****Aéroports de Paris's partners involved in the "*Planèt'AIRport*" programme**

Comité Habitat (1995): a social utility and general interest association that coordinates and organises responses to the housing requirements of airport company employees: housing unit for young employees, private housing for buying and renting, subsidised rental housing, temporary housing, financial advisors, etc.

Papa Charlie (1997): a general interest and social utility association facilitating access to employment for people without public or private transport solutions through the temporary provision of a vehicle for commuting at a moderate cost.

ADIFE (1999): a public interest group for urban social development promoting the social integration, professional training and employment of the most disadvantaged people.

AIR (2008): a regional interest association embracing regional initiatives supported by Aéroports de Paris in favour of employment, professional training, social integration, integration through work, mobility and housing.

First Stade (2009): a work integration company authorised for on-demand transport for member companies throughout the Ile-de-France region. Letter-mail, parcel and mail deliveries and passenger transport.

Aéro Compétences (2011): a joint group of public and private professional training organisations preparing job seekers for airport jobs.

Note: Aéroports de Paris provides all of its partners with financial, promotional and logistical support (provision of land, premises and materials, etc.)

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Aéroports de Paris builds, develops and manages airports including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2012 nearly 89 million passengers attended the Paris Airports, which have handled 2.3 million tons of freight and mail. Aéroports de Paris and its partner TAV Airports, airport operator reference in Turkey, directly and indirectly manages 37 airports in the world for a total of about 200 million passengers.

With the attractiveness of Paris and its international position, the Group is pursuing its strategy of adapting and modernizing its terminal facilities, upgrading quality of services, and also diversify its sources of income thank to retail and real estate business. In 2012, the group revenue stood at €2,640 million and the net income at €341 million.

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