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Press Release

Aéroports de Paris beefs up its international teams with appointments at its ADPM and ADPI subsidiaries

The International, Subsidiaries and Investments Division, under the responsibility of Laurent Galzy, Deputy Executive Director, announces the strengthening of the teams at Aéroports de Paris Management (ADPM) and ADP Ingénierie (ADPI), two wholly-owned Aéroports de Paris Group subsidiaries, with the following appointments:

For Aéroports de Paris Management (ADPM):

• Frédéric Dupeyron is joining ADPM as Chief Executive Officier.

Mr Dupeyron, 46, a graduate of Ecole Polytechnique and the École des Ponts et Chaussées (civil engineering school) and a former student of ENA (Ecole Nationale d'Administration), began his career at the Ministry of the Economy and Finance. In 2004, he joined Aéroports de Paris, where he was Director of Financial Operations in charge of preparing the Group's 2006 flotation on the stock exchange. In 2008, he negotiated the industrial alliance between Aéroports de Paris and Schiphol Group before becoming head of the Hub Télécom subsidiary. Subsequently, he led Masternaut. In 2013, Mr Dupeyron joined the Prime Minister's office to run the Programme des Investissements d'Avenir (Investing in the Future Programme), which promotes the digital economy, under the responsibility of Louis Gallois.

• Jacques Salina, joins ADPM as Executive Managing Director of Algiers International Airport.

Mr Salina, 60, who graduated from the Lyon École des Arts et Métiers (civil engineering school) and holds a post-graduate degree (DESS) in business administration from the Paris IAE, began his career as a business engineer at the Seitha and engineering director at the Crédit Lyonnais buildings' department. In 1995, he joined Aéroports de Paris to head the airports' infrastructure maintenance units. Mr Salina spent two years at the Group's Human Resources Department and three years as Technical Director of Paris-Charles de Gaulle Airport. In 2006, he joined the management of Alyzia (a former ground-handling subsidiary of Aéroports de Paris). He was appointed CEO of Alyzia in 2011.

For ADP Ingénierie (ADPI):

• Jean-Philippe Richard joins ADPI as Secretary General.

Mr Richard, 42, is a graduate of IEP Paris (the Paris Institute of Political Studies). He began his career at Crédit Lyonnais. For eight years he was an energy consultant, in particular for Mazars where he was Head of the Strategy Consulting Department. In 2007, Mr Richard joined the Caisse des Dépôts et Consignations, where he served as Director of the Environment, Infrastructure and Services Division and, subsequently, Director of the Urban Policy and Development Department, until the beginning of 2014.

• Stéphane Séguier joins ADPI as Sales Developpement Director.

Mr Séguier, 44, who graduated from the Pau Business School and holds an MBA from HEC, worked for Sepur, a waste processing company, and Plastic Omnium, an automotive equipment manufacturer, where he was Managing Director of the Urban Systems Division in Mexico, from 2002 to 2005. In 2007, he became Director of Development at Tiru, an EDF subsidiary, and, in 2011, was appointed Sales Director of Vinci Environnement.

Mr Richard and Mr Séguier report directly to Guillaume Sauvé, CEO of ADPI.



Were also appointed:

Bruno Mazurkiewicz as Executive Managing Director of Zagreb International airport in Croata.

Mr Mazurkiewicz, 52, graduated from Université Paris 7-Ecole des Mines with a post-graduate degree (DESS) in thermal engineering and regulation and earned an MBA at IAE Paris Sorbonne. In 1986, he joined Aéroports de Paris, where he held various positions in the commissioning of new terminals at Paris-Charles de Gaulle Airport He was the airport's Energy and Logistics Director between 2003 and 2008 before going on secondment as Executive Managing Director of Terminal Operations Ltd in Mauritius for ADPM, from 2009 to 2013.

• Francis Latarjet as Director of Mauritius International Airport.

Mr Latarjet, 64, who holds a PhD in management from Université Paris IX-Dauphine, was Lyon Airport's Marketing and Development Director, from 1989 to 1997, Chef de Cabinet at the Ministry of Agriculture and Fisheries, between 1999 and 2002, and Chief of Staff to the CEO of Aéroports de Paris, from 2002 to 2006. Subsequently, he went on secondment from ADPM as Executive Managing Director of Algiers Airport until autumn 2013.

About ADPM

Formed in 1990, ADPM (Aéroports de Paris Management) is a wholly-owned subsidiary of the Aéroports de Paris Group that operates airports worldwide and acquires stakes in airport companies, either alone or with financial investors and other industrial partners.

As an airport operator and long-term investor, ADPM has developed skills in many areas, from putting infrastructure (terminals, runways, etc.) into service to optimising operations, developing shops in terminals and providing assistance with airport certification. ADPM currently manages a portfolio of 22 airports worldwide, serving over 43 million passengers annually.

About ADPI

ADPI, a wholly-owned Aéroports de Paris subsidiary, is a French engineering company that carries out architectural activities, major development projects (airports, urban expansion) and complex building projects (airport terminals, stadiums, high-rises, performance halls, etc.) worldwide.

ADPI can also act in a Consultancy, Prime Contractor or Project Manager role. Its teams can accompany a project from the initial design to the operational stages. ADPI groups together multiple skills, from engineering to architecture, studies and the supervision of works. Formed in 2000, ADPI is currently carrying out over 140 projects at the same time worldwide. In 2013, ADPI posted revenue of €54.6 million.

www.aeroportsdeparis.fr

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Aéroports de Paris builds, develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2013, Aéroports de Paris handled more than 90 million passengers and 2.2 million tonnes of freight and mail at Paris-Charles de Gaulle and Paris-Orly, and 43 million passengers in airports abroad.

Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernising its terminal facilities and upgrading quality of services; the Group also intends to develop its retail and real estate businesses. In 2013, Group revenue stood at €2,754 million and net income at €305 million.

Registered office: 291, boulevard Raspail, 75014 Paris, France. A public limited company (Société Anonyme) with share capital of €296,881,806.