



23 November 2016

## **Appointments within Groupe ADP**

**Augustin de Romanet, Chairman & Chief Executive Officer of Aéroports de Paris SA – Groupe ADP**, has made the following appointments:

**Clément Beaune has been appointed Deputy Chief Executive Officer of Aéroports de Paris Management.**

Clément Beaune, 35 years old, is a former student of Sciences Po, Paris, the College of Europe and the Ecole Nationale d'Administration (ENA).

Between 2009 and 2011, Clément Beaune worked at the Budget Directorate, in the "budget acts" bureau. Between 2011 and 2012, he joined the "research and higher education" bureau at the Budget Directorate within the Ministry of the Budget, Public Accounts and Administrative Reform. Between 2012 and 2014, Clément Beaune was technical advisor on budgetary affairs in the Prime Minister's Office. From 2014, he worked in the Office of the Minister of the Economy, Industry and the Digital Sector where he served as advisor for European and budgetary affairs, and, later, as senior advisor to the minister, in charge of European, international and financial affairs.

Clément Beaune reports to **Antonin Beurrier**, Chief Executive Officer of Aéroports de Paris Management and Executive Director, Chief International Officer at Groupe ADP.

From 1<sup>st</sup> January 2017 :

**Frédéric Guzy has been appointed Deputy Director of Human Resources for Groupe ADP**

Frédéric Guzy, 43 years old, holds a post-graduate degree in "labour market analysis, organisation and employment management" from the University of Paris Ouest (Paris 10) and a master's degree in economics from Paris Diderot University (Paris 7).

He began his career in 1998 as a project manager at Groupe ISS France, where he was in charge of implementing the reduction in working time. Between 2000 and 2014, he worked for RATP (the Paris public transport operator) as Head of Human Resources for a number of sectors within the company. During this time he was involved in transforming the job roles of staff working in train maintenance, IT systems, customer relations and passenger checks.

In 2014, Frédéric Guzy joined the Office of the Minister of State for Transport, Marine Affairs and Fisheries as social affairs advisor, where he was in charge of relations with the social partners. Since September 2015, he has been an advisor to the Minister of Labour, Employment, Vocational Training and Social Dialogue, responsible for businesses and occupational health.

Frédéric Guzy will report to **Alice-Anne Médard**, Human Resources Director for Groupe ADP.

**Romain Lochu has been appointed Head of Feasibility within the Engineering & Development Division of Groupe ADP.**

Romain Lochu, 36 years old, is a graduate of the Arts et Métiers engineering school and holds a master's degree in project management from the business school HEC. After gaining experience in consulting on company organisation, he joined ADP in 2005. Since then, he has managed several major projects and worked on the launch of the Group's innovation initiative.

Romain Lochu replaces Xavier Dubrac, who is taking over technical responsibility within Groupe ADP of the "CDG Express" project..

He will report to **Guillaume Sauv **, Engineering & Development Director at Groupe ADP.

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Groupe ADP builds, develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2015, Paris A roport handled more than 95 million passengers and 2.2 million metric tonnes of freight and mail at Paris-Charles de Gaulle and Paris-Orly, and more than 55 million passengers at airports abroad through its subsidiary ADP Management. Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernising its terminal facilities and upgrading quality of services; the Group also intends to develop its retail and real estate businesses. In 2015, Group revenue stood at  2,916 million and net income at  430 million.

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