



PRESS RELEASE

February 2024, 26th

Appointment within Groupe ADP

Augustin de Romanet, Chairman and CEO of Aéroports de Paris SA - Groupe ADP, has made the following appointment:

- ◆ **Laetitia George has been appointed Chief Real Estate Officer and joins the group's executive committee.**
She replaces Marine Ulivieri, who has retired.

Regarding this appointment, Augustin de Romanet stated: *"I pay tribute to the work done by Marine Ulivieri for our customers and partners, and I'm delighted to welcome Laetitia George, who joins us to lead group's real estate division. Laetitia George is a seasoned professional renowned in the real estate industry for her environmental initiatives. She has played key roles in projects and working group relating to geothermal energy, low-carbon architecture and reuse of materials. These are all topics that contribute to the deployment of our real estate strategy in terms of development and adding value to our land reserves and buildings"*.

Laetitia George, 51, is an engineer in Civil Engineering (INSA Lyon), a graduate from business school ESSEC (master's in urban Environment Management & Real Estate Management) and from Paris Panthéon-Sorbonne University (master 2 Finance).

She began her career in consulting with Arthur Andersen in 1997. In 2000, she joined the french property developer OGIC as Program Manager, where she received two MIPIM awards for her projects.

In 2003, she joined Kaufman&Broad as Operations Director, before moving to CBRE Global Investors in 2007 as Director of Office Asset Management and Innovation.

In 2014, she created the asset management department within Groupama Immobilier, initiated major transactions (79 Champs Elysées, The Link tower,) and became Director of commercial real estate in 2017. In 2019, she receives the *Golden Stone User* award for the insurance group's campus.

In 2021, she became Director of Portfolios for NHOOD, a real estate operator.

Then, she founded Contrast-e, a real estate strategy and environmental transition consultancy. In 2022, she co-initiated Unisson(s), an architectural movement in favor of low-carbon and sustainable living, and in 2023, "the Booster of Renewable and Recovered Energy".

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Groupe ADP develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2023, the group handled through its brand Paris Aéroport 99.7 million passengers at Paris-Charles de Gaulle and Paris-Orly, and 336.4 million passengers in airports abroad. Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernizing its terminal facilities and upgrading quality of services; the group also intends to develop its retail and real estate businesses. In 2023, group revenue stood at €5,495 million and net income at €631 million. Registered office: 1, rue de France, 93 290 Tremblay-en-France. Aéroports de Paris is a public limited company (Société Anonyme) with share capital of €296,881,806. Registered in the Bobigny Trade and Company Register under no. 552 016 628.

www.groupe-adp.com