



FINANCIAL RELEASE

20 January 2025

Aéroports de Paris SA

Appointment process for the position of Chairman and CEO of Aéroports de Paris

The company was informed today of the President of the French Republic's project to appoint Mr. Philippe Pascal as Chairman and Chief Executive Officer of Groupe ADP, and of the upcoming referral to the President of the National Assembly and the President of the Senate so that the relevant committees of each chamber may express their opinion, in accordance with the provisions of the fifth paragraph of Article 13 of the Constitution.

During this process, Mr. Augustin de Romanet remains Chairman and Chief Executive Officer of the company.

The company's board of directors had entrusted, several months ago, the remuneration, nominations and governance committee, chaired by Mrs. Sylvia Metayer, with the task of working on the succession of Mr. de Romanet in order to identify the best candidates for this position.

Mr. Philippe Pascal, Inspector General of Finances, has been Deputy Executive Officer of the company in charge of finance, strategy and administration since May 2016. Born in 1971, he joined Groupe ADP in February 2013 as Director of Financial Operations and Participations, then Director of finance, management and strategy.

Investor Relations contacts: Cécile Combeau +33 6 32 35 01 46 and Elliott Roch +33 6 98 90 85 14 - invest@adp.fr

Press contact: Justine Léger, Head of Medias and Reputation Department +33 1 74 25 23 23

Groupe ADP develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2023, the group handled through its brand Paris Aéroport 99.7 million passengers at Paris-Charles de Gaulle and Paris-Orly, and nearly 336.4 million passengers in airports abroad. Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernizing its terminal facilities and upgrading quality of services; the group also intends to develop its retail and real estate businesses. In 2023, group revenue stood at €5,495 million and net income at €631 million.

Registered office: 1, rue de France, 93 290 Tremblay-en-France. Aéroports de Paris is a public limited company (Société Anonyme) with share capital of €296,881,806. Registered in the Bobigny Trade and Company Register under no. 552 016 628.

groupeadp.fr