



PRESS RELEASE

February 5th, 2025

Groundbreaking initiative for occupational health in France: All employees of Groupe ADP will be able to benefit from a comprehensive health prevention assessment

- ◆ **In partnership with Doxamed, starting in April 2025, the Groupe ADP will offer all its employees the opportunity to undergo a comprehensive, anonymous, and voluntary health check-up, fully covered by the company.**
- ◆ **This initiative, the first of its kind in France on a company-wide scale, will be offered to nearly 1,000 employees annually, working at Paris-Charles de Gaulle and Paris-Orly airports, in partnership with Doxamed, a specialist in providing healthcare access to the population for the past five years.**
- ◆ **This approach is part of our revamped occupational health and safety policy, which emphasizes personalized health and safety support for employees, in addition to the two existing occupational health and safety departments.**

The aim is to allow all employees to assess their health, identify risk factors, detect and prevent potential health issues, and receive advice on improving their lifestyle:

- ◆ Specific areas will be set up within airports, close to the workplace, to ensure accessibility and high-quality services;
- ◆ In the first year, priority will be given to employees over 45 who work long hours;
- ◆ Appointments can be made online, by email, or by phone.

Each patient will have a 2-hour appointment for a general clinical check-up, including a blood test, as well as more specialized assessments in several areas: audiology, ophthalmology, dentistry, spirometry, cardiology, dermatology, and posturology.

Appointments will be managed by a nurse on an ongoing basis, with remote support from specialist doctors through teleconsultation.

This assessment will complement the systems and initiatives of the occupational health departments, reflecting our commitment to offering **personalized preventive healthcare** support to Groupe ADP employees. It is a strong commitment to enhancing the quality of life for all, providing peace of mind, and boosting confidence through tangible actions, all focused on their future well-being.

"I wanted the company to make a strong, long-term commitment to improving health prevention for all our staff. We are proud to be the first to roll out this initiative on such a large scale, ensuring that all 6,000 of our employees can benefit, not just senior executives, as is often the case. In light of the challenges surrounding access to healthcare, companies have a significant responsibility, as employee health is essential to quality of life and well-being in the workplace," emphasizes **Augustin de Romanet, Chairman and CEO of Groupe ADP.**

"I can identify four strong points in the system offered to Groupe ADP employees: the fact that the assessment is carried out 100% on the two airports; the presence of the same nurse with the employee throughout the assessment; the partnership with a multidisciplinary medical practice expert in teleconsultation, whose doctors can prescribe additional examinations at the end of the assessment particularly for employees who don't have a regular doctor; and a comprehensive and innovative preventive health program, thanks to the use of cutting-edge technologies," said **Arnaud Molinié, President of Doxamed**.

About Groupe ADP

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Groupe ADP develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2023, the group handled through its brand Paris Aéroport 99.7 million passengers at Paris-Charles de Gaulle and Paris-Orly, and nearly 336.4 million passengers in airports abroad. Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernizing its terminal facilities and upgrading quality of services; the group also intends to develop its retail and real estate businesses. In 2023, group revenue stood at €5,495 million and net income at €631 million.

Registered office: 1, rue de France, 93 290 Tremblay-en-France. Aéroports de Paris is a public limited company (Société Anonyme) with share capital of €296,881,806. Registered in the Bobigny Trade and Company Register under no. 552 016 628

To find out more: www.groupe-adp.com

About Doxamed

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Doxamed (formerly Loxamed) is a French medtech company owned by Capitello Med, the healthcare subsidiary of Capitello Group and chaired by Arnaud Molinié. Founded in 2020 in response to the health crisis, Doxamed has established itself as a key player in the development of mobile and connected healthcare solutions in medical deserts. The company operates in three strategic areas: 1) the deployment of mobile solutions combining connected devices and support from healthcare professionals; 2) the transformation of healthcare practices for public and private players; 3) tailored solutions to reduce inequalities in access to healthcare, in collaboration with local authorities and players such as SNCF Gares & Connexions. Doxamed was also the health pilot for the U1st Vision project, an award-winning connected mobile medical practice. On the strength of its expertise and strategic partnerships, Doxamed aims to become a key leader in healthcare technologies in France and internationally, while placing ethics and human values at the heart of its development.

To find out more: www.doxamed.com